

# Wappingers Central School District

## June 4, 2018

### District Shared Decision Making Plan

### Part 100.11

## Participation of Parents and Teachers in School-Based Planning and Shared Decision Making

*The mission of the Wappingers Central School District is to empower all of our students with the competencies and confidence to challenge themselves, to pursue their passions and to realize their potential while growing as responsible members of their community.*

#### WE BELIEVE...

- ...the collaboration needed for meaningful change is built on honesty, trust and respect.*
- ...embracing diversity in all its forms enriches the human experience.*
- ...health and quality of a community are dependent on the responsible contributions of all its members.*
- ...that active and continuous learning is essential for individuals and communities to flourish.*
- ...everyone can realize their potential and when they do, both they and the community thrive.*



# District Shared Decision Making Committee

## Stakeholders

- Superintendent of Schools
- Administrators (selected by the district's administrative bargaining organization)
- Teachers (selected by the teachers' collective bargaining organization) and
- Parents (not employed by the district or a collective bargaining organization representing teachers or administrators in the district)

# District Planning Committee

Superintendent  
of  
Schools

*José L. Carrion*

Teachers  
WCT  
Members

*Kerri Bohringer*

*Jane Dambra*

*Lea LaSusa*

*Ellen Mead*

Administrators  
WAA  
Members

*Lauren Hernandez*

*David Seipp*

*Eric Seipp*

*Steven Shuchat*

Parents  
PTA  
Council

*Tara Ashburn*

*Tom Bridgman*

*Lori Jiava*

*LaVern Spencer*

# District's Plan

## PURPOSE: Develop or Revise a District Plan

- For the participation by teachers and parents with administrators and school board members in school-based planning and shared decision-making

WCSD District Plan is Developed  
(Superintendent, Administrators, Teachers, and Parents)

Board of Education Adopts the Plan  
Biennially

Shared Decision Making Plan is  
followed uniformly by WCSD Schools

## Part 100.11

### Specificities of the Plan

1. the educational issues which will be subject to cooperative planning and shared decision making at the building level by teachers, parents, administrators, and, at the discretion of the board of education or BOCES, other parties such as students, school district support staff, and community members;
2. the manner and extent of the expected involvement of all parties;
3. the means and standards by which all parties shall evaluate improvement in student achievement;
4. the means by which all parties will be held accountable for the decisions which they share in making;
5. the process whereby disputes presented by the participating parties about the educational issues being decided upon will be resolved at the local level; and
6. the manner in which all State and Federal requirements for the involvement of parents in planning and decision making will be coordinated with and met by the overall plan.

# First Meeting: What is The Role of the WCSD Shared Decision Making Committee

- Read Present Plan
- Review Plan
- Revise Plan and/or
- Recreate Plan and/or
- Omissions to Plan and/or
- Additions to Plan and/or
- Maintain Present Plan and/or
- Reach Consensus to Update the Plan; and
- Provide the Board of Education with a recommendation for the adoption of a new Plan

*Empower*

*Challenge*

*Grow*

# NEXT STEPS for THE WCSD SHARED DECISION MAKING COMMITTEE

